



## Job Posting – Continuous Improvement Manager

**Location:** Chesterfield, MO

### **GENERAL ACCOUNTABILITY**

As a Continuous Improvement Manager (CIM) in Lean Methodologies and Industrial Engineering concepts, this position's first and foremost priority will be to lead and assist with the implementation of a continuous improvement culture.

### **SPECIFIC ACCOUNTABILITIES**

Responsible to the Director of Quality Assurance for, but not limited to, the following job tasks:

- Creating a culture that identifies and prioritizes problems requiring structured problem-solving activities. Inputs can be related to any of the company Key Performance Indicators (KPIs) Safety, Quality, Cost, Productivity or processes etc.
- Lead a range of improvement projects crossing into aircraft maintenance and modification activities, engineering, supply chain, commercial and service operations.
- Use his/her expertise in project management and execution, facilitating workshops using a value stream approach supported by structured problem solving.
- Responsible for the drive, coordination and implementation of the company's continuous improvement activities. This includes new and existing process development to achieve the company's safety, quality, cost, and delivery objectives.
- Work with management and front-line leadership to assess, develop and implement Lean Manufacturing strategies throughout the Company.
- Support the effective problem-solving and root cause analysis by leading, conducting and coaching problem solving processes, using structured problem-solving methods.
- Develop, train, and implement a Kaizen Circle Program to develop, nurture and recognize team member's problem solving abilities.
- Assist employee teams, including suppliers, to develop metrics to support process improvements in productivity, schedule and quality.
- Assist with the training and implementation of visual management tools and report out structure for shop floor management.
- Project management, reporting, recording, cost control and presenting updates and outcomes of improvement projects and related activities.
- Provide support to Management and Supervisors with follow-up implementation of improvements and new operating standards.
- Work in compliance with all Administrative, Health and Safety policies and procedures as per legislative requirements and as outlined in Company policies.
- Administer, create, conduct and/or facilitate training as needed.
- Improve and implement the company's AS9100 Quality System.

- Other duties as assigned by the Director of Quality Assurance.

### **WORKING CONDITIONS**

- Regular periods during which physical effort is required, e.g., walking, standing, stooping, climbing, lifting material or equipment, some of which may be heavy or awkward.
- Exposure to factors such as temperature variations/extremes, fumes, moving machinery, humidity, toxic materials which may cause periods of discomfort.
- Frequent need to give concentrated attention, either hearing, seeing, visualizing, drafting, to what is happening and work being performed.
- Frequent pressure from deadlines, production quotas, accuracy or similar demands exists, including working extra hours to meet deadlines as required.

### **EDUCATIONAL BACKGROUND & EXPERIENCE REQUIREMENTS**

- A minimum of 3-5 years of relevant experience. Background in Aerospace/Aviation preferred but not required.
- Must have experience with and demonstrated knowledge of the Toyota Production System (TPS), Kaizen, 5S, continuous improvement and lean manufacturing processes and principles.
- Completion of College, vocational or technical training in Engineering, Manufacturing or Quality Engineering preferred.
- Experience in a manufacturing or quality system environment, strong root cause analysis abilities, and demonstrated usage of problem-solving tools.

### **SKILLS/COMPENTENCY REQUIREMENTS**

- Excellent Management Skills with the ability to lead and inspire cross functional teams at all levels, able to influence and build strong professional relationships. Heavy PC skills in Microsoft Office applications, including Word, Excel, Access, PowerPoint.
- Ability to work in a high performing and demanding environment.
- Project Management and Project execution skills.
- Create and analyze data, translating that into recommendations for improvement.
- Ability to effectively communicate (orally and through written communications) with staff on all levels of the organization.
- Ability to write reports, business correspondence and procedure manuals.
- Ability to effectively present information and respond to questions.
- Strong sense of responsibility, flexibility, ability to work under pressure, extraordinary diligence, solution-oriented way of working.
- Ability to work autonomously and provide progress reports.
- Fluent level of English.

*Please note: The above statement reflects the general details considered necessary to describe the principal functions of the job identified and shall not be considered as a conclusive description of all work required in the job.*

**How to Apply:** Please apply by email ([cwojda@flyingcolourscorp.com](mailto:cwojda@flyingcolourscorp.com)) with your resume in MS-Word. Please include salary expectation in cover letter.

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