



Job Title : **Aircraft Painter**
Department : Paint Production
Reports to : Crew Leader

GENERAL ACCOUNTABILITY

Aircraft Painters are responsible for safely and efficiently painting all aircraft in accordance with customers' specifications as well as any instruction of the Crew Leader. Aircraft painters prepare, prime, and paint aircraft exteriors. They are required to mix, blend and match paints.

SPECIFIC ACCOUNTABILITIES

The Aircraft Painter shall be responsible for, but not limited to, the following job tasks:

- Prepare aircraft for the paint process, including: masking, washing, and sanding.
- Prime aircraft according to proper procedures.
- Mix, blend and match paint.
- Paint aircraft according to proper procedures as instructed by the manufacturer and Flying Colours Corp.
- Perform quality inspection after paint completion.
- Complete required documentation in accordance with AS9100 standards, Flying Colours Corp.'s policies and procedures and applicable Transport Canada and Federal Aviation Administration guidelines.
- Perform work in accordance with all Transport Canada and Federal Aviation Administration guidelines.
- Maintain professional work habits at all times.
- Communicate with employees and customers in a professional manner.
- Report to your workstation for your regularly scheduled shift prior to your start time.
- Meet with your Crew Leader to receive specific job task:
 - Ask questions to obtain clarity on Crew Leader's expectations (quality and timing);
 - Complete assigned work in compliance with training received and continuous instruction from the Crew Leader;
 - When task is complete, have your Crew Leader sign-off and accept the next task. If the Crew Leader states that the job is incomplete or does not meet quality requirements; inquire what FCC expectations are and which specific area(s) require rework. Ask for clarification to ensure understanding.
- Inform Crew Leader of any necessary tools, equipment and supplies needed to perform task(s) (including items from Stores)
- Report to Crew Leader on progress of assigned task, discrepancies and recommendations.

- Complete timecards daily and ensure that the snag/task card information is correct.
- Perform work in a productive, diligent, careful and safe manner.
- Complete any special projects or other tasks as required or assigned. May be assigned to other areas of operations, based on business needs or customer requirements.
- Work in compliance with all Administrative, Health and Safety policies and procedures as per legislative requirements and as outlined in Company policies.

WORKING CONDITIONS

- Regular periods during which there is continuous physical effort is required, e.g., walking, standing, stooping, climbing, lifting material or equipment, some of which may be heavy or awkward.
- Exposure to factors such as temperature variations/extremes, fumes, moving machinery, humidity, toxic materials which may cause periods of discomfort.
- Frequent need to give concentrated attention, either hearing or seeing to work being performed.
- Noticeable pressure from deadlines, production quotas, accuracy or similar demands exists.

EDUCATIONAL BACKGROUND & EXPERIENCE REQUIREMENTS

- A minimum of 3 years painting experience required. Aviation experience preferred, but transferable skills such as Bus, Boat, Auto Painting accepted if quality proven through appropriate FCC competency assessment.
- Completion of Secondary School.

SKILLS/COMPENTENCY REQUIREMENTS

- Able to understand and follow direction with minimal supervision.
- Proven ability to communicate effectively both orally and written.
- Excellent judgment and strong attention to detail.
- Able to trouble-shoot and problem-solve.
- Good physical condition since heavy lifting and climbing may be required.
- Manual dexterity and good hand-eye coordination.
- Able to work in confined spaces and not afraid of heights.
- Fluent written and verbal English is mandatory.

Please note: The above statement reflects the general details considered necessary to describe the principal functions of the job identified and shall not be considered as a conclusive description of all work required in the job.